

- **Troop Leader Meeting Agenda**  
**Tuesday, March 16, 2021**  
**7:00-8:00 pm VIA Zoom**
- **MERCER ISLAND GIRL SCOUTS SERVICE UNIT 430**
- **Please “sign in” to the meeting**  
**Attendance captured in chat.**
- **THANK YOU** for your flexibility!  
**Maybe in person meetings soon! Or a combination!**
- **Put name and troop number in comments or say verbally if on the phone only**
- **Welcome & Cool Things Reports**
  - Kathy McDonald, 10 min.
  - Welcome: Meeting Kapers: Note Taker **Danielle Orr-Bement** & Timekeeper **Lori deStwolinski**
  - Thank you’s: Michelle Strickler & Susan Griesse, our amazing Cookie Team. Special thanks to Shelley Whelan for using her house for Cookie Delivery Day. Kathy Zurawski’s Troop for the Calligraphy Night  
**And thanks to all the volunteers!**
  - Leader Introductions & Cool Things Reports  
**New outings for smaller troops as places open up. New zoom options as organizations are able to shift.**  
**Time capsule including a mask and information on what was going on with them during the pandemic.**
- **GSSW Council Report**
  - Melissa Curtis, GSSW, 10 min.
  - Council Updates
  - Girl Scouts Return to In Person Updates
  - Camp Updates  
**New member safety guidelines posted on & effective 4/1: allow in person meetings, up to 10 people indoors and up to 15 outdoors (includes girls and adults). Description of what is allowed at camps. Safety waivers. Distancing, masking, handling food, etc. Incident reporting protocol and contact tracing. GSLearn for Troop Leaders & any adult at the in-person meeting (available 4/1). Health checks before each meeting. Rooster to complete at each meeting. Be on the lookout for it!**

Virtual or hybrid meetings supported as well.

3/30 Event: members sneak peak at guidelines. Sign up through GS event calendar.

GSUSA universal guidelines as well as consideration for state guidelines.

Comments: more stringent than Governor/State?

Comments: larger troops? Maybe square footage per member? Or limit meeting time.

Question: contract tracing? Reporting procedures and Council tracks.

Spotlight Program: giving existing leaders training. Take a survey and GSWW suggests learning module and skills.

GS Stores are open. Online shopping is available.

Virtual Recruitment

Diversity, Equity, and Inclusion Workshops: for volunteers in GS Learn; ck event calendar

GSWW Financial Webinar series: look into council's finances.

Virtual Fundraiser Luncheon 3/24

Digital Storytelling: new patch programs

Aviation Events

GSWW Camps: latest information: no resident camps this year but options for rentals and day site use / programming: Melissa will follow up with calendar and deadlines for camp programming and registration. Review GSWW email on camping updates.

Question: 2022 spring encampment

In general: remember incidents should be reported to GS MISU.

- **Service Unit Manager Report**
- **2021-2022 SU430 Leadership Positions**
  - Nominating Committee: Kathy McDonald, Melinda Reimer, Michele Agosti
  - They may be in touch with you 😊 If you have any interest, please contact them.
- Self nomination form is available – Can use this to also nominate someone else.
- Goal is to propose a slate of officers by April 13 Leader Meeting
- Positions
  - Service Unit Manager or Co-Managers (2-year term)
  - Treasurer (Service Unit Finances/Event/Encamporee Finances) – Susan Griesse
  - Communications/Website/Email/Social Media/Blog
  - Community Liaison (Membership/Recruitment with GSWW)
  - Cookie/Fall Product Team – Michelle Strickler
  - Outdoor Champion (Service Unit Outdoor Activities)
  - Encamporee Manager (Fall and Spring Service Unit Encamporees)
  - Philanthropy Lead (Service Unit Philanthropy, Santa Scouts)
  - Event Manager (Recruit chairs for Service Unit Events)
  - Lead Delegate for Annual Meeting – Kathleen Wilson
- Communications
  - Cool Things Blog! Join in!
  - Facebook Group and Facebook Page (public). For community and former scouts. Like and Follow the page!
- Events
  - GNOMS / Fun Friday Events
  - GS fundraising 3/24: sign up to join our virtual table
  - NO SBMI summer camp for 2021
- **2020-2021 Calendar & Volunteer Positions**
- Cookie Sales
  - Last week of sales. Troops are looking strong. Reorders are coming in almost on par with last years. Last day for sales is 3/21, including digital sales. Sales are down but strong.

- **GNOMS (Middle Schoolers) & Fun Friday (Elementary Scouts)**
- March 26: My troop – Game Night
- April: Open
- May: Open
- June: Open
- **Spring Recruitment Events**
- Star Perez, Recruitment Manager, GSWW
- Events are for New or Prospective Daisies K-1
- All daisies will earn their first badge!
- FREE

Spring recruitment events! Virtual events!

- Thursdays: April 8, April 22, May 6, May 20
- Please spread the word!

New flier to clarify free events and NOT free membership.

- **HOT TOPIC: DEI on MI**
- Diversity, Equity, & Inclusion (DEI)
- Mercer Island Girl Scouts
- What does this mean for our community?
- How can we implement DEI strategies in Girl Scout recruitment and actions?

GSWW is leaning into DEI, hiring DEI person. SU managers had training. Providing learning modules for leaders and volunteers.

Ideas: Partnering with other organization or other GS troops around the area.

If interest, Kathy could invite GSWW training for leaders. Need to be coupled with work sessions to actually implementing strategies. We need to learn how to have conversations. Is GS accessible? Is are mission and programs clear and easy to describe?

Comments: including DEI in leader and volunteer recruitment as well as girl membership.

Comments: including DEI in programming

Comments: translating materials, connecting with local organizations and associations

Comments: outreach as well as inreach.

Comments: diversity is broad, including abilities and socio-eco.

Action item: translate MISU materials, outreach/inreach to local groups, use DEI lens in recruitment,

- **Becoming Me – partnership with Michelle Obama**
- **Troop Leader Meetings**
  - Monthly, Tuesdays, 7:00-8:00 pm
  - August 25
  - September 22
  - October 20
  - November 17
  - December 15
  - January 12
  - February 9
  - March 16
  - April 13
  - May 18
  - June 8